

CONSENT AND DISCLOSURE

DATE _____

LOCATION _____

I understand that Brilliance Academy will utilize the services of STERLING TESTING SYSTEMS, INC., 249 West 17th Street, New York, NY 10011, as part of the procedure for processing my application for employment. I also understand that if my application for employment is granted, Brilliance Academy may obtain further information through subsequent investigations by STERLING TESTING SYSTEMS, INC so as to update, renew or extend my employment, to the extent permitted by law.

I understand a consumer reporting agency's investigation may include obtaining information regarding bankruptcies covering up to the last ten (10) years, obtaining information regarding civil suits, civil judgments, arrest records, and paid tax liens covering up to the last seven (7) years, obtaining information regarding any other adverse item of information covering up to the last seven (7) years and obtaining information regarding references and educational and employment verifications without any time limitations, subject to any limitations or exceptions applicable under state and federal law. The investigation also may include obtaining information relating to criminal records without any time limitations, subject to state law.

In the event an investigative consumer report is conducted, I understand such information may be obtained by personal interviews with my acquaintances or associates or with others whom I am acquainted or who may have knowledge concerning my character, general reputation, personal characteristics or standard of living. I understand such information may also be obtained through direct or indirect contact with former employers, schools, financial institutions, landlords and public agencies or other persons who may have such knowledge.

I understand that I have the right to receive notice about the nature and scope of any investigative consumer report requested within five days after the Company receives my request or five days after the investigative consumer report was requested, whichever is later.

By checking the box, I indicate that I wish to receive further disclosure about the nature and scope of any Company request for an investigative consumer report.

I acknowledge that I have received the attached summary of my rights under the Fair Credit Reporting Act

I also understand that before I am denied employment based, in whole or part, on information obtained in the consumer report and/or investigative consumer report, I will be provided a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act. I understand if I disagree with the accuracy of any information in the report, I must notify Brilliance Academy within five business days of my receipt of the report that I am challenging the accuracy of the information contained in this report with STERLING TESTING SYSTEMS, INC. and advise Brilliance Academy as to the basis of my challenge.

In exchange for Brilliance Academy's consideration of my employment application, I agree not to file or pursue any complaints, claims or legal actions of any kind against STERLING TESTING SYSTEMS, INC. for providing the aforementioned information. I also agree not to file or pursue any complaints, claims or legal actions against Brilliance Academy or any of its employees, representatives, or agents arising out of or in any way related to conducting a background investigation.

I am consenting that a photocopy of this authorization be accepted with the same authority as the original, and I specifically waive any written notice from any entity which may provide information based on this authorized request.

I hereby consent to this investigation and authorize Brilliance Academy to procure a consumer report and/or investigative consumer report on my background as stated above from STERLING TESTING SYSTEMS, INC. In order to verify my identity for purposes of the background investigation I am voluntarily releasing my date of birth, social security and the other information below for my own benefit and fully understand that all employment decisions are based on legitimate non-discriminatory reasons..

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First Name

Date of Birth (MM/DD/YYYY)

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Last Name

--

Middle Name/Initial

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Other Names Known By

Male

Female

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Current Address

--	--

#yrs at this address

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City

--	--

State

--	--	--	--	--	--	--	--	--	--	--	--

Zip Code

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Previous Address

--	--

#yrs at this address

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City

--	--

State

--	--	--	--	--	--	--	--	--	--	--	--

Zip Code

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Driver's License No.

--	--

State

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Social Security No.

Signature _____

Date _____

Minnesota & Oklahoma applicants Only: I have the right to request a copy of the consumer report obtained by Brilliance Academy from Sterling Testing Systems, Inc. by checking the box below. Sterling Testing Systems, Inc. will mail the consumer report directly to me. **Minnesota Applicants Only:** I have the right to make a written request to the consumer reporting agency to provide me with a complete and accurate disclosure of the nature and scope of any consumer report obtained by Brilliance Academy from Sterling Testing Systems, Inc..

I wish to receive a copy of the consumer report. (Check box only if you wish to receive a copy)